

## Person Specification for Recruitment to the Academic Research Foundation Programme within the Yorkshire and the Humber Foundation School

This person specification is **in addition** to the national person specification for foundation doctors, issued on the UKFPO website

<b>Academic Research Skills &amp; Knowledge</b>	
Demonstrates knowledge of the role academic research plays in clinical medical training.	Pre-employment Screening/Interview.
Can demonstrate an understanding of the different aspects and types of academic research undertaken by clinical academic researchers within a University Medical School environment.	Application/Pre-employment Screening/Interview.
Can demonstrate an appreciation of the key skills and qualities required by academic researchers in order to undertake scientific research.	Application/Pre-employment Screening/Interview.
Can demonstrate an awareness of the key principles and processes that academic researchers need to adhere to e.g. ethics, research governance and good practice.	Application/Pre-employment Screening/Interview.
Can demonstrate a desire and drive to take Part in academic research.	Application/Pre-employment Screening Interview.