

Job Description

NIHR Academic Clinical Fellowship

Primary Care - ST1 or ST2 entry

Hull York Medical School, in partnership with Health Education England Yorkshire and the Humber with Hull and East Yorkshire NHS Trust, has developed an exciting pathway of academic clinical training opportunities.

Applications are now invited for an Academic Clinical Fellowship in General Practice, with ST1 or ST2 entry level.

Please note:- Applicants looking for an ST2 General Practice ACF post are encouraged to apply to this vacancy at ST1. If successful your experience can be assessed upon commencing in post enabling you to work at the appropriate level.

This post been created as part of the Health Education England (HEE)/National Institution for Health Research Trainee Coordinating Centre (NIHRTCC) programme of Integrated Academic Training and offers candidates a comprehensive experience of clinical academic medicine working alongside internationally renowned clinicians researchers and GP Undergraduate Medical Educators.

We are seeking highly motivated, enthusiastic individuals with the potential to excel in both their clinical and academic training and who have the ambition to be the next generation of academic clinicians.

This Academic Clinical Fellowship (ACF) programme in General Practice will be run by Hull York Medical School (HYMS) in conjunction with Hull GP training scheme (see https://www.yorksandhumberdeanery.nhs.uk/general_practice/about_us/scheme_details/east) and Health Education England Yorkshire and Humber.

General Practice Academic Clinical Fellowships (ACFs) are 4 year fixed-term national training posts. They attract an NTN(A) and trainees undertake 75% clinical and 25% academic training over the term of the post. They are employed by the NHS Trust and have an honorary contract with the University at whose Medical School their academic research is supported.

ACF trainees also undertake a Research Training Programme provided by the Academic Unit of Primary Medical Care with access to additional research training within the Faculty of Medicine, Dentistry and Health, and also the University, for which funding is provided by NIHR. They also are eligible for a £1,000 bursary per year to support research training activity (e.g to attend academic conferences).

The first two years of the training programme involve standard full time clinical GP training in general practice hospital training posts in Hull, although we encourage the fellows to attend local and national NIHR trainee conferences and the AUPMC twice yearly away days if

possible and to plan their academic training programme early in the post with their academic supervisor. The Academic Clinical Fellow will have a senior Academic for the entire ST1 to ST4 training post, alongside their Educational and Clinical Supervisors

In years 3 and 4, trainees are attached to a GP training practice with 50% of their time devoted to clinical training and 50% to research training and carrying out a supervised project. In addition to completing their supervised project for publication, trainees will be supported by their Senior Primary Medical Care Academic supervisor and the academic unit which has an active Clinical Postgraduate Peer Learning set. The Academic Clinical Fellow will be supported and trained to develop a distinctive research project to publication and conference outputs, write grant applications and an application for a Clinical Research Fellowship for submission to an external funder as the next step in their career progression, in order to achieve a PhD or MD.

ACF trainees would also normally complete and submit an external funding application for a research fellowship to enable them to complete a higher degree (PhD or research MD) following the completion of their ACF fixed-term post, which would be completed as Out-of-Programme-Research (OOPR) / which would be undertaken following training.

All General Practice Academic Clinical Fellowships are run-through posts and would therefore be guaranteed continued training to CCT as long as they progress satisfactorily through both their academic and clinical training. Run-through status is withdrawn if ACFs do not complete the academic component.

POST DETAILS

Job Title

NIHR Academic Clinical Fellow (ACF) in Primary Care

Duration of the Post

Up to 4 years (25% academic, 75% clinical).

ST1 and ST2 100% Clinical; ST3 and ST4 50% Clinical/ 50% Academic.

Lead GP Scheme in which training will take place

Primary Care ACFs will be based – for the clinical component of their training - in Hull, the Yorkshire coast or in north Lincolnshire.

Research institution in which training will take place

Primary Care ACFs will be based within the Academy of Primary Care, Hull York Medical School, University of Hull, working with Professor Una MacLeod, Professor Joanne Reeve and Dr Kevin Anderson. See <https://www.hyms.ac.uk/research/research-centres-and-groups/academy-of-primary-care>

Research Protected Time:

ACFs have day release clinical training to attend and will also complete either an MSc by research or relevant modules to extend their training (if they already have an MSc), at Hull York Medical School. The protected research period (25% time) is used to obtain specific experience and knowledge in the research area of interest, obtain pilot data, and apply for an external research fellowship.

Academic Clinical Fellowship Training Programme: Research Component

(min 250 words)

A mutually agreeable timetable for research time will be drawn up by the candidate and the academic/clinical supervisors, designed to meet overall training goals. The exact pattern of time will be guided by the training needs of the individual including their proposed research project.

The successful applicant will develop a project under the supervision of one of the academic primary care supervisors (Prof Joanne Reeve / Prof Ian Watt / Prof Una Macleod, Dr Liz Mitchell) depending on the project area. This will involve writing a study protocol and gaining ethics and NHS governance approvals. The applicant will then undertake the project, and complete the project with publication(s) and / or completion of an MSc thesis.

The Academy of Primary Care is led by Prof Joanne Reeve and Dr Kevin Anderson. It combines excellence in education, research and scholarship to support and drive the redesign and delivery of the workforce, clinical care, and service design needed for 21st century primary care practice. The Academy consists of a team of clinicians and academics working in collaboration with partners from across health and social care sectors - local practitioners, members of the public, Clinical Commissioning Groups, Health Education England, the Royal College of General Practitioners and the Society for Academic Primary Care. The research which the proposed ACF will undertake will fit within the broader strategic programme of the Academy of Primary Care which focuses on 5 workstreams:

- primary care redesign for person-centred care (addressing complex health needs)
- improving diagnosis and management of cancer and palliative care in primary care
- redesigning the primary care workforce (research focus)
- delivering the primary care workforce (education focus)
- quality and safety in primary care

Although the exact projects will be tailored to the interest and training needs of the individual post-holder, the ACF will focus broadly on research into older people and their complex health needs, undertaking research on 1) the primary care workforce needed to deliver care to a growing and aging population living with chronic complex needs, and/or 2) addressing problematic polypharmacy in people living with chronic complex illness.

Full training in research methods and good clinical practice will be provided. Each ACF will have an academic supervisor. If the ACF also registers for a MSc by research, they will have a Thesis Advisory Panel (TAP), which usually comprises the supervisor and two other members of academic staff, one of whom acts as the Chair and is independent from the supervisor. The TAP provides academic support and external review of progress for the student. On appointment, in conjunction with their supervisor, the ACF will complete a Training Needs Analysis (TNA) and be able to access modules from the HYMS Post Graduate Training Selection list both to help with their research project and with their professional development as a researcher.

IN addition to the formal training programme, the Academy also runs an Academic Clinical Career Group – providing peer support, mentorship and specific professional development

support to doctors in training interested in developing academic GP skills. The group (currently 12 people) includes Foundation Year doctors, ACFs, clinical doctoral fellows, In Practice Fellows and medical students. All members are encouraged to consider joining the Society for Academic Primary Care and so gain access to national mentoring schemes and professional development opportunities.

We anticipate the successful exit point for ACF trainees will be the award of an externally funded clinical research training fellowship to pursue a PhD or MD; prior to re-joining the academic career path as a Clinical Lecturer.

Academic Clinical Fellowship Training Programme: Clinical Component

(min 250 words)

A successful candidate entering at ST1 level will undertake training on the Hull GP training scheme. Clinical placements will be across Hull, the East Riding, Yorkshire coast, or north Lincolnshire. ACFs will move between placements designed to provide a sound clinical introduction for community-based generalist medical practice. Posts are often sited in the more socio-economically deprived parts of our region, therefore providing trainees with quality training in the complexities of modern medicine in communities living with (often multiple) long term conditions, as well as fitting with the Medical School's mission to improve health care in our region. The trainee will join the clinical rotation and clinical training with other local clinical trainees. In general academic time will be split between ST3 and ST4.

Trainees will be required to participate in on-call arrangements within hospital placements, and in General Practice posts as per the requirements of Vocational Training.

CONTACTS

Academic Lead and Supervisor:

Professor Joanne Reeve

Professor of Primary Care Medicine and Director of the Academy of Primary Care, Hull York Medical School, Allam Medical Building, University of Hull, Hull, HU6 7RX

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Clinical Training Programme Director:

Dr Robert Blackbourn

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Academic Training Programme Director

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Further Information

Because of the nature of the work for which you are applying, This post is exempted from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Applicants are therefore, not entitled to withhold information about convictions, which for other purposes are “spent” under the provisions of the Act, and in the event of employment any failure to disclose such convictions could result in dismissal or disciplinary action by the University. Any information given will be strictly confidential and will be considered only in relation to an application for positions to which the Order applies.

For further information about the Academic Clinical Fellowship programme, please refer to the NIHR (National Institute for Health Research) Trainee Coordinating Centre (NIHRTCC) page on <https://www.nihr.ac.uk/funding-and-support/funding-for-training-and-career-development/training-programmes/integrated-academic-training-programme/integrated-academic-training/academic-clinical-fellowships/>

Person Specifications

Applicants for this post will be required to meet the relevant Clinical eligibility criteria for the appropriate specialty and level listed at:-

<https://specialtytraining.hee.nhs.uk/Recruitment/Person-specifications>

AND the Academic eligibility criteria listed at:

<https://specialtytraining.hee.nhs.uk/Recruitment/Person-specifications>

How to Apply

For more information about applying to GP ACF vacancies in Health Education England Yorkshire and the Humber please visit:-

http://www.yorksandhumberdeanery.nhs.uk/recruitment/our_vacancies/academic_recruitment/

Applications will only be accepted through the Oriel online application system:-

<https://www.oriel.nhs.uk>

Applications open: 10:00 on 8th October 2018

Applications close: 16:00 on 5th November 2018

After the application deadline no applications will be accepted. **There will be no exceptions to this deadline.** You are advised to complete and submit your application ahead of the deadline to allow for any unforeseen problems.

Please note: All applicants who do not already hold a National Training Number (NTN) or Deanery Reference Number (DRN) in the GMC specialty to which they are applying for will

be required to undertake the national clinical recruitment process and attend an assessment/interview for that GMC specialty as appropriate.

Interviews will be held at Health House in Hull on either 3rd, 10th or 12th December 2018. The specific date will be published on the Oriel system as soon as it is known.